EUT POLICY ON BOMB THREATS/TERRORISTIC THREATS

The EUT recognizes that bomb threats are a significant concern to the EUT. Whether real and carried out or intended as a prank or for some other purpose, a bomb threat represents a potential danger to the safety and welfare of students and staff, and to the integrity of school property. Bomb threats disrupt the instructional program and learning environment, and also place significant demands on school financial resources and public safety services. These effects occur even when such threats prove to be false.

Any bomb threat will be regarded as an extremely serious matter and treated accordingly.

A. Conduct Prohibited

No person shall make, or communicate by any means, whether verbal or non-verbal, a threat that a bomb has been, or will be, placed on school premises. Because of the potential for evacuation of the schools and other disruption of school operations, placement of a bomb or of a "look-alike" bomb on school premises will be considered a threat for the purpose of this policy.

It is also a violation of EUT policy to communicate by any means that any toxic or hazardous substance or material has been placed or will be placed on school premises with the intent to endanger the safety and welfare of students or staff and/or to disrupt the operations of the schools. For the purpose of this policy, "toxic or hazardous substance or material" means any material or substance, or "look-alike substance", including biomedical materials or organisms, that, when placed as threatened, could be harmful to humans.

B. Definitions

- 1. A **"bomb"** means an explosive, incendiary or poison gas bomb, grenade, rocket, missile, mine, "Molotov cocktail" or another destructive device.
- 2. A **"look-alike bomb"** means any apparatus or object that conveys the appearance of a bomb or other destructive device.

3. A **"bomb threat**" is the communication, by any means, whether verbal or non verbal, that a bomb has been, or will be, placed on school premises, including possession or placement of a bomb or look-alike bomb on school premises.

4. **"School premises"** means any school property and any location where any school activities may take place.

C. . Reporting of Bomb Threats

A student who learns of a bomb threat or the existence of a bomb on school premises must immediately report such information to the principal, teacher or other employee in a position of authority.

An employee of the EUT who learns of a bomb threat shall immediately inform the building

administrator. The building administrator shall immediately take appropriate steps to protect the safety of students and staff in accordance with the EUT's bomb threat procedure and inform the Director of the threat.

All bomb threats shall be reported immediately to the local law enforcement authority, as provided in bomb threat procedures.

The Director shall be responsible for reporting any bomb threat to the Department of Education within two business days of the incident. Reports will include the name of the school, the date and time of the threat, the medium used to communicate the threat, and whether or not the perpetrators have been apprehended.

D. Student Disciplinary Consequences

Making a bomb threat is a crime under Maine law. Any student suspected of making a bomb threat shall be reported to law enforcement authorities for investigation and possible prosecution. Apart from any penalty imposed by the law, and without regard to the existence or status of criminal charges, a student who makes a bomb threat shall be subject to disciplinary action by the EUT.

The administration may suspend and/or recommend for expulsion any student who makes a bomb threat. The making of a bomb threat will be considered deliberately disobedient and deliberately disorderly within the meaning of 20-A M.R.S.A. § 1001(9) and will be grounds for expulsion if found necessary for the peace and usefulness of the school.

In addition, a student who is found after hearing to have brought a bomb to school shall be expelled from school for at least one year in accordance with 20-A M.R.S.A. § 1001(9-A) and Policy JICIA, except that the Director may modify the requirement for expulsion based on individual circumstances.

A student who has been identified through the IEP process as having a disability and whose conduct in violation of this policy is related to the disability shall be disciplined as provided by M.U.S.E.R.

E. Aiding Other Students in Making Bomb Threats

A student who knowingly encourages, causes, aids or assists another student in making or communicating a bomb threat shall be subject to disciplinary consequences described in Section D of this policy.

F. Failure to Report a Bomb Threat

A student who fails to report information or knowledge of a bomb threat or the existence of a bomb or other destructive device in a school building or on school property may be subject to disciplinary consequences, which may include suspension and/or expulsion.

G. Staff Disciplinary Consequences

A District employee who makes or communicates a bomb threat will be reported to appropriate law enforcement authorities and will be subject to disciplinary action up to and including termination of employment. Disciplinary action taken shall be consistent with collective bargaining agreements, and other employment agreements and EUT policies.

A District employee who fails to report information or knowledge of a bomb threat or the existence of a bomb on school premises will be subject to discipline up to and including termination of employment.

H. Civil Liability

The District reserves the right to bring suit against any individual responsible for a violation of this policy and to seek restitution and other damages as permitted by law.

I. Lost Instructional Time

Instructional time lost as a result of a bomb threat will be rescheduled at the earliest practicable opportunity, as determined by the Administrator within parameters set by the Director.

Time lost may be rescheduled on a weekend or vacation day, or after what would normally be the last day of the school year, except on days when school must be closed as required by law.

J. Notification Through Student Handbook

All student handbooks shall address the EUT's bomb threat policy and procedures and explain the educational consequences of bomb threats. In addition, student handbooks shall notify students and parents that bomb threats violate EUT policy and civil and criminal law.

Legal References: 18 U.S.C. §§ 921; 8921 17-A M.R.S.A. §210 20-A M.R.S.A. §§ 263; 1001(9); 1001(9-A); 1001(17); 1001(18)

Cross References:

Adopted: January 2022